### MINUTES (Revised)

#### RIALTO UNIFIED SCHOOL DISTRICT

August 6, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

**Board Members** 

Present: Dr. Stephanie E. Lewis, President

Joseph W. Martinez, Vice President

Edgar Montes, Clerk

**Evelyn P. Dominguez, LVN, Member** 

Dakira R. Williams, Member

**Administrators** 

Present: Rhea McIver Gibbs, Ed.D., Deputy Superintendent

Jon Black, Associate Superintendent, Education\_Services
Diane Romo, Associate Superintendent, Business Services
Denise Ellis, Ed.D., Associate Superintendent, Human

Resources

Also present was Martha Degortari, Executive Assistant to the

Board, and Jose Reyes, Interpreter/Translator

**Administrators** 

Absent: Judy D. White, Ed.D., Interim Superintendent

### A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

#### A.3 CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)
- STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS
- CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL -ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1
- REVIEW LIABILITY CLAIM NO. 25-26-01

**REVIEW LIABILITY CLAIM NO. 25-26-04** 

### **COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

### **Vote by Board Members to move into Closed Session:**

Time: 5:32 p.m.

Approved by a Unanimous Vote

### A.4 ADJOURNMENT OF CLOSED SESSION

Moved By

Vice President Martinez

Seconded By

Member Dominguez

**Vote by Board Members to adjourn Closed Session:** 

Time: 7:01 p.m.

Approved by a Unanimous Vote

### A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:01 p.m.

#### A.6 PLEDGE OF ALLEGIANCE

Mr. Tobin Brinker, Rialto Education Association (REA) President, led the Pledge of Allegiance.

### A.7 REPORT OUT OF CLOSED SESSION

Moved By

Member Dominguez

Seconded By

President Dr. Lewis

The Board of Education accepted the administrative appointment of Carl Henderson, Assistant Principal, Rialto High School, effective August 7, 2025.

### **Vote by Board Members:**

Approved by a Unanimous Vote

Moved By

Clerk Montes

Seconded By

Member Dominguez

The Board of Education accepted the administrative appointment of Michael Devlin, Support Services Manager, effective August 7, 2025.

### **Vote by Board Members:**

### **Approved by a Unanimous Vote**

Moved By Member Dominguez

Seconded By Vice President Martinez

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2570335, from August 25, 2025, through December 5, 2025.

### **Vote by Board Members:**

### Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Clerk Montes

The Board of Education accepted to take action to place classified employee #2411635 on a compulsory leave of absence pursuant to Education Code sections 45304 and 44940, and directed the Superintendent or designee to issue appropriate legal notices.

### **Vote by Board Members:**

#### Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Clerk Montes

The Board of Education approved the three-day unpaid suspension for classified employee #2091535.

### **Vote by Board Members:**

### 8 ADOPTION OF AGENDA

Moved By Vice President Martinez

Seconded By President Dr. Lewis

Prior to the adoption of the agenda, the following items will be pulled:

- Item E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123;
   PROMOTION/ACCELERATION/RETENTION
- Item F.1 APPROVE AMENDMENT NO. 3 TO THE AGREEMENT WITH ERICKSON-HALL CONSTRUCTION FOR THE SURVEILLANCE SYSTEM AT THE TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL
- Item F-10 DENY LIABILITY CLAIM NO. 25-26-01
- Item F-11 DENY LIABILITY CLAIM NO. 25-26-04

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

### B. PRESENTATIONS - None

### C. <u>COMMENTS</u>

#### C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

### C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

#### C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, praised the District's new leadership team and highlighted the success of recent districtwide events such as the Unity Summit and Excellence Conference, saying these demonstrated a renewed commitment to collaboration and professional growth. He shared that teachers need safe, respectful environments for both staff and students, and urged that more professional development be teacher-led to ensure relevance and impact. He also indicated that the District's long-standing pattern of projecting large budget deficits that never materialize, and commented that this damages trust between administration and staff. He stated that funds should be invested in current students and employees, such as improving classroom resources, increasing instructional support, and offering competitive salaries. He stressed that teachers have shown patience in past negotiations.

Christine Acosta, California School Employees Association (CSEA) President, shared deep concern that employees across all roles, classified staff, custodians, instructional aides, and others, feel silenced, retaliated against, and excluded when raising legitimate concerns or questioning decisions. She described a culture of secrecy and a lack of transparency in District decision-making, where important discussions happen behind closed doors without meaningful staff input. She requested consideration for a genuine cultural shift toward unity, mutual respect, and truth-telling, urging District leadership to replace fear-based practices with an environment where every employee feels safe to speak. She indicated that the way adults treat each other in the workplace serves as a model for students, and that restoring trust will require all stakeholders, board members, administrators, and unions to commit to open dialogue, accountability, and a shared vision for the District's future.

#### C.4 COMMENTS FROM THE INTERIM SUPERINTENDENT

Deputy Superintendent, Dr. Rhea McIver Gibbs, shared comments on behalf of Dr. Judy D. White, Interim Superintendent.

### C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

### D. PUBLIC HEARING - None

### E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Prior to the adoption of the agenda, the following item was pulled:

• Item E.1.1 – APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

#### **E.1 GENERAL FUNCTIONS CONSENT ITEMS**

### E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION

This item was pulled prior to the adoption of the agenda.

### **E.2 INSTRUCTION CONSENT ITEMS - None**

#### E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

### E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

**Moved: Member Dominguez** 

**Seconded: Vice President Martinez** 

All funds from June 25, 2025, through July 25, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Vote by Board Members:** 

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, and Member Dominguez

(Abstain) Member Williams

**Result: Majority Vote** 

#### **E.3.2 DONATIONS**

Moved By President Dr. Lewis

**Seconded By** Vice President Martinez

Accept the listed donations from Amazon, and that a letter of appreciation be sent to the donor.

**Vote by Board Members:** 

Approved by a Unanimous Vote

## E.3.3 RATIFY A RENEWAL AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS TO PARTICIPATE IN ALTERNATIVE EDUCATION PROGRAMS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Ratify the agreement of participation in the Alternative Education Programs in the San Bernardino County Superintendent of Schools, effective July 1, 2025, through June 30, 2030, cost to be determined at the time of service based on the enrolled student's ADA and Local Control Funding Formula funded amount.

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.3.4 APPROVE A RENEWAL AGREEMENT WITH YOUNG VISIONARIES YOUTH LEADERSHIP ACADEMY

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide a mentorship program for students and families, effective August 7, 2025, through June 30, 2026, at no cost to the District.

**Vote by Board Members:** 

### E.3.6 APPROVE A RENEWAL AGREEMENT WITH SOUTH COAST COMMUNITY SERVICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Supplement Rialto Unified School District's Behavioral Support by providing support services to students and families, effective August 7, 2025, through June 30, 2026, at no cost to the District.

**Vote by Board Members:** 

Approved by a Unanimous Vote

#### E.3.7 APPROVE A RENEWAL AGREEMENT WITH 365 EVENTS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide an event space for the CTE Gala 2026, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.3.8 APPROVE A RENEWAL AGREEMENT WITH EDDY SUMAR DBA ER\$ CONSULTING SERVICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide coaching, implementation support, and technical consulting for Career Technical Education teachers and the Keystone Cafe, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (CTEIG & Perkins).

**Vote by Board Members:** 

### E.3.9 APPROVE A RENEWAL AGREEMENT WITH BY ANY MEANS VISIONARY, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide six (6) 40-minute assemblies for all eighth graders participating in the Career Cruisin' Career Technical Education recruitment event, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$21,000.00, and to be paid from the General Fund (Perkins & CTEIG).

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.3.10 APPROVE A RENEWAL AGREEMENT WITH EARTH BENEATH OUR FEET

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide presentations and resources to all Rialto USD students in grades 3, 4, and at specialty events, effective August 21, 2025, through June 30, 2026, at a cost not to exceed \$21,500.00, and to be paid from the General Fund.

**Vote by Board Members:** 

Approved by a Unanimous Vote

### **E.3.11 APPROVE A RENEWAL AGREEMENT WITH YOUSCIENCE,** LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Platform to be used by all CTE teachers, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$35,000.00, and to be paid from the General Fund (Perkins).

**Vote by Board Members:** 

### E.3.12APPROVE A RENEWAL AGREEMENT WITH CAMPUS SAFETY GROUP

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Comprehensive School Safety Plan training to all school sites, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$25,000.00 and to be paid from the General Fund.

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.3.13 APPROVE AN AGREEMENT WITH DORA J DOME LAW OFFICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide two (2) days of a six (6) hour professional development training and supplemental intervention curriculum for Rialto Unified School District Site and District Administrators, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$12,375.00, and to be paid from the General Fund.

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.3.14APPROVE AN AGREEMENT WITH YOUTH IGNITE SIM RACING, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide curriculum, materials, and 30 hours of on-site support for Career Technical Education Transportation students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

Vote by Board Members: Approved by a Unanimous Vote

### E.3.15 APPROVE AN AGREEMENT WITH SOLUTION TREE - MORRIS ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Purchase ten individual Global PD licenses for use by the Morris Elementary leadership and administrative team and provide four onsite professional development sessions at Morris Elementary School during the 2025–2026 school year, facilitated by a Solution Tree consultant to support the implementation of Professional Learning Communities (PLCs) as well as ten individual Global PD licenses for use by the Morris Elementary leadership and administrative team, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (Title I).

**Vote by Board Members:** 

Approved by a Unanimous Vote

#### E.3.16SCHOOL-CONNECTED ORGANIZATION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve Kolb Middle PTSA, Bemis PTA, and Garcia PTA as School-Connected Organizations for the 2025-2026 and 2026-2027 school years.

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.3.17 APPROVE AN AGREEMENT WITH CAL-CARD

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve additional CAL-Cards to be issued to Associate Superintendent Dr. Jon Black and Associate Superintendent Dr. Denise Ellis.

Vote by Board Members: Approved by a Unanimous Vote

#### E.4 FACILITIES PLANNING CONSENT ITEMS – None

#### E.5 **HUMAN RESOURCES CONSENT ITEMS**

### E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1341 FOR **CLASSIFIED AND CERTIFICATED EMPLOYEES**

Moved By

President Dr. Lewis

Seconded By

Vice President Martinez

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.5.2 ADOPT RESOLUTION NO. 25-26-05 FOR ENGLISH LEARNER **AUTHORIZATION WAIVER**

Moved By

President Dr. Lewis

Seconded By

Vice President Martinez

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.5.3 ADOPT RESOLUTION NO. 25-26-06 FOR BILINGUAL **AUTHORIZATION WAIVER**

Moved By

President Dr. Lewis

Seconded By Vice President Martinez

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

**Vote by Board Members:** 

Approved by a Unanimous Vote

#### E.6 MINUTES

### E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD JULY 16, 2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

**Vote by Board Members:** 

Approved by a Unanimous Vote

### E.6.2 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD JUNE 25, 2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

**Vote by Board Members:** 

### F. DISCUSSION/ACTION ITEMS

F.1 APPROVE AMENDMENT NO. 3 TO THE AGREEMENT WITH ERICKSON-HALL CONSTRUCTION FOR THE SURVEILLANCE SYSTEM AT THE TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Approve Amendment No. 3 to the agreement with Erickson-Hall Construction to include security and surveillance equipment and installation for the two (2) new two-story classroom buildings at Eisenhower High School in the amount of \$109,074.00 for a revised contract amount of \$3,516,536.84, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 — Capital Facilities Fund.

This item was pulled prior to the adoption of the agenda.

F.2 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH JOHN R. BYERLY INC. TO PROVIDE GEOTECHNICAL ENGINEERING, SPECIAL INSPECTION AND MATERIALS TESTING SERVICES FOR INTERNATIONAL HEALING GARDEN PROJECT

**Moved By** 

President Dr. Lewis

Seconded By

Vice President Martinez

Increase the original contract amount of \$44,137.00 by an additional cost of \$19,674.64 for additional special inspections and materials testing services required for the International Healing Garden project, for a revised contract amount of \$63,811.64. All other terms and conditions will remain the same.

**Vote by Board Members:** 

Approved by a Unanimous Vote

F.3 RATIFY AN AMENDMENT TO THE AGREEMENT WITH LINDAMOOD-BELL

Moved By

President Dr. Lewis

Seconded By

Clerk Montes

Increase the agreement by an additional \$9,520.00, to the existing agreement of \$50,000.00, for a total cost not to exceed \$59,520.00, for the 2024-2025 school year, and to be paid from the General Fund.

Vote by Board Members: Approved by a Unanimous Vote

### F.4 APPROVE A RENEWAL AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING (ASIST)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Non-Public Agency (NPA) 1:1 aides, and Applied Behavior Aides (ABA) for students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$800,000.00, and to be paid from the General Fund.

**Vote by Board Members:** 

**Approved by a Unanimous Vote** 

### F.5 APPROVE A RENEWAL AGREEMENT WITH PROSOLVE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide the Quest program enrichment for all 19 Elementary Schools and 5 Middle Schools, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$79,695.00 and to be paid from the General Fund (ELOP).

**Vote by Board Members:** 

Approved by a Unanimous Vote

F.6 APPROVE A RENEWAL AGREEMENT WITH "WITH OPEN ARMS, INC."

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide intensive case management, outreach, and supportive housing services to Rialto Unified School District families, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$180,000.00, and to be paid from the General Fund.

Vote by Board Members: Approved by a Unanimous Vote

#### F.7 APPROVE A RENEWAL AGREEMENT WITH STEM4REAL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide consulting services that support the K-16 Round 2 Healthcare Educational Pathway deliverables and nutrition study trips for all first-grade students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$75,000.00, and to be paid from the General Fund (K-16 Healthcare and Farm to Fork Grant).

**Vote by Board Members:** 

Approved by a Unanimous Vote

### F.8 ACCEPT THE 2025-2026 CARL D. PERKINS CAREER & TECHNICAL EDUCATION IMPROVEMENT ACT ALLOCATION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Accept the 2025-2026 Carl D. Perkins Career and Technical Education Improvement allocation of \$269,916.00 for Career Technical Education program improvements during the 2025-2026 school year, effective August 7, 2025, through June 30, 2026, at no cost to the District.

**Vote by Board Members:** 

Approved by a Unanimous Vote

### F.9 APPROVE THE READING AND LITERACY AUTHORIZATION PROGRAM

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve to pay the registration fee for 52 teachers to enroll in the Reading and Literacy Authorization program provided by the University of Southern California (USC), from September 2, 2025 through June 30, 2026, at a cost of \$5,000.00 per participant including textbooks; not to exceed \$260,000.00, and to be paid from the General Fund (LCFF and RLAA Grant).

Vote by Board Members: Approved by a Unanimous Vote

#### F.10 DENY LIABILITY CLAIM NO. 25-26-01

This item was pulled prior to the adoption of the agenda.

### F.11 DENY LIABILITY CLAIM NO. 25-26-04

This item was pulled prior to the adoption of the agenda.

# F.12 ADOPT RESOLUTION NO. 25-26-07 APPROVING A SOLE SOURCE AGREEMENT WITH CURLS, COILS & CROWNS FOR AFRICAN AMERICAN FEMALE STUDENT EMPOWERMENT SERVICES PURSUANT TO GOVERNMENT CODE SECTION 53060

Moved By President Dr. Lewis

Seconded By Member Dominguez

**Vote by Board Members:** 

Approved by a Unanimous Vote

### F.13 EXPULSION REINSTATEMENTS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Case Numbers:

23-24-17

24-25-9

24-25-21

24-25-29

24-25-30

Vote by Board Members:

### G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on August 20, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

**Vote by Board Members to adjourn:** 

Time: 7:55 p.m.

Approved by a Unanimous Vote

ecretary, Board of Education

erk, Board of Education